## List of Trainings/Consultancy Activities/Events

(Trainer/Co-trainer, Facilitator, Author/Co-author, Consultant)

- 1. Training of Trainers
- 2. <u>Business Trainings & Consultancy Projects</u>
- 3. Events (teambuilding, retreats, conferences)
- 4. Coaching
- 5. Civil society building trainings
- 6. Theatre & Creativity Trainings
- 7. Theatre performances
- 8. Writings
- 9. Other

## TRAININGS OF TRAINERS

## 2022

• Training for Trainers for Sales Programs - Velux doo, SM, x-Sight project, Belgrade

#### 2017

- Training for Trainers for Applied Theatre and creation of performances for social change and empathy promotion - 2 TOT modules and 1 module for creation of concepts-script of performance, mentoring in the field of performance realization and directing. Performances were based on physical, expressive and devised theatre and used as creative campaigning for awareness raising on this sensitive issues and empathy and solidarity needed from larger society - UNFPA & UNICEF, Bosnia & Herzegovina, November 2016 - March 2017
- Training for Trainers & Coaching Programme for HR Development Team 3 months –
   SAGA d.o.o., Belgrade

## 2013

 Training for Trainers of HR Department – Erstebank Beograd and Mokra Gora School of Management, 9-10 of May, Belgrade

#### 2012

 Training for Trainers - Creative techniques and Creation of Participative Theatre – TOT for Youth Leaders, Majdanpek, 6-8 of May, Resource Centre Majdanpek and Nansen Dialogue Centre

#### 2011

 Training for Trainers in Theatre of the Oppressed - Forum theatre, Image & Elements of Rainbow of Desire - Gent, Belgium, 24th of February - 1st of March

 Creativity Ventures – Training for Trainers - Advance Development of Creative Competences of Trainers and Public Performances and Intervention to promote different Values - Youth in Action, Belgrade 5-13<sup>th</sup> of July

## 2007

- Power of Dialogue Long-term Training of Trainers for Theatre of the Oppressed and Rainbow of Desire, Formaat, Netherlands, 2x5 days training + project practice phase; Expert/assistant and manual writer, Belgrade, Serbia
- HRE Training for Trainers in Human Rights Education for professors and NGO activists –
   6 days, Group Hajde da & Council of Europe, Banja Vrujici, Serbia

## 2006

- Training for Trainers Corporate Sector Trainers Horizont Internacional, Belgrade, Serbia
- Training for Trainers Youth Leaders Young Explorers, Babe, Serbia
- Training for Trainers for Judges, implementation of new law systems and innovations in law procedures Group Hajde da, 3 days, Belgrade, Serbia

## 2005-2006 and 2005-2004

• Long-term Training for Trainers for European YOUTH Projects - YOUTH Programme of the European Commission; Interkulturelles Zentrum (IZ), Austria and SALTO Training and Cooperation Resource Centre (RC) in the name of the network of National Agencies for the YOUTH Programme of the European Union. One year training process, 3 residential seminars of 10-12 days plus project practice phase with coaching and supervision.

## 2005

- Training for Trainers for NGO Activists and Trainers Promotion and recognition of nonformal education in Europe and Serbia a step towards integration of Serbia and Montenegro into the common European educational space; Group "Hajde da...", 4 days, Belgrade, Serbia
- Trainer's Skills 2 days, Balkan Youth Initiative, Palić, Serbia

## 2004

Organizational Management and Elements of Training Methodology (OPTO International),
 Group "Hajde da...", 3 days (designing 4 modules, leading one module of 4 modules),
 Belgrade, Topola, Serbia

## 2002

• Training for Trainers for Youth Programs - Center for Children Rights - 3 days, Zlatibor, Serbia

## Participated in following conferences and meetings as an expert:

- Trainers Consultancy Meeting of Salto SEE training pool, Croatia, 2012, 2011 and 2010
- Consultative Meeting of the DYS Trainers' Pool European Youth Centre Strasbourg, 26th -27th November 2009, Strasbourg
- Forming or Performing Seminar on Methodologies of Training of and for Trainers in European Youth Work; UNIQUE - United for Innovation and Quality in Education, SALTO Training and Resource Centre and the National Agencies for the Youth in Action Programme in Austria, Germany and the Netherlands; Wansee Forum, Berlin, Germany, 2008

## **BUSINESS TRAININGS & CONSULTANCY PROJECTS**

## 2023

 Senior Culture and People Development Expert - Strategy Development for People & Culture Development,, Activity Plan Development, Realigning People programs with HR processes. Innovation and Innovative solutions, Mobi banka, February - June 2023

## 2022

- Longterm Sales Boost Program Training for trainers TM and MM and mentorship, Sales
  Trainings Level 1, 2, 3 Velux doo, Serbia via x-Sight Consulting Company Hungary,
  January-September
- **Diversity & Inclusion Smurfit Kappa**, Belgrade, 2 trainings, within global strategy for Diversity and Inclusion

## 2021

• Long-term Sales Boost Program - Training for trainers TM and MM and mentorship, Sales Trainings Level 1, 2, 3 - Velux, Serbia via x-Sight Consulting Company Hungary, September-December

## 2020

 HR consulting on values and company culture (culture assessment, strategy proposal) - BDK advokati, Belgrade

## 2019

 SAGA doo - Long-term consultancy program - Coaching and training sessions for private sector sales team and coaching of top management - strategy and competences development, including influencing skills, leadership, presentation skills, conflict management, project organisation, meetings facilitation, April - November 2019

- Assertive Communication 6 trainings (July and August 2019), ATOS and MŠM (Mokra Gora School of Management), Belgrade, Serbia
- Stress Management 2 trainings (September 2019), DTS and MŠM (Mokra Gora School of Management), Belgrade, Serbia
- Assertive Communication Raiffeisen Bank, 13-14th of May Magic Agency, Belgrade, Serbia
- Communication Skills Advance Level Raiffeisen Bank 11-12th of April Magic Agency, Belgrade, Serbia
- Stress and Wellbeing Creative Approach Raiffeisen Bank, 9th of April Magic Agency, Belgrade, Serbia

- Creativity and Innovation in Business Raiffeisen Bank 26-27th of September Magic Agency, Belgrade, Serbia
- Coaching Sessions Top Management (within the frame of creative organizational culture and talent development) Saga d.o.o., Belgrade
- Long-Term Consultancy Program Creative and Constructive Organizational Culture & People Development Network Manager, Pancevo Long-term consultancy program (6 months, from April 2018. December 2018) education/trainings, internal communication, teambuilding, coaching Magic Agency, Belgrade, Serbia
- Conflict Management 18-19 of May DTS and MŠM (Mokra Gora School of Management), Belgrade, Serbia
- Assertive Communication Raiffeisen Bank, 16-17 of May Magic Agency, Belgrade, Serbia
- Stress and Wellbeing Creative Approach Raiffeisen Bank, 26-27 of March Magic Agency, Belgrade, Serbia
- Creativity and Innovation Atlantic Group March 7th, Magic Agency, Belgrade, Serbia

- Influencing Skills Central (Corporate) Marketing, Atlantic Group, 30th of November -Magic Agency, Motovun, Croatia
- Stress and Wellbeing Creative Approach Raiffeisen Bank, 3 trainings 22-23 of May, 2-3 of October, 16-17 of October Magic Agency, Belgrade, Serbia
- Creativity and Innovation in Business Raiffeisen Bank 3-4 April Magic Agency, Belgrade,
   Serbia

- Communication Skills Advance Level Raiffeisen Bank 2x 21-22 of September, 9-10 of October Magic Agency, Belgrade, Serbia
- Assertive Communication Raiffeisen Bank 24-25 of April Magic Agency, Belgrade, Serbia

- Communication Skills Advance Level Telekom 16-17 of December MŠM (Mokra Gora School of Management) and Magic Agency as subcontractor, Belgrade
- Creativity Development Raiffeisen Bank, 2 trainings 8th of April 29-30 of September, Raiffeisen Bank MŠM and Magic Agency as subcontractor, Belgrade, Serbia
- Stress and Wellbeing Creative Approach Raiffeisen Bank, 5 trainings 23rd of May, 7th of April, 3rd of October, 18-19th of October, 16-17 of November MŠM and Magic Agency as subcontractor, Belgrade, Serbia

## 2015

- Stress and Wellbeing Creative Approach Raiffeisen Bank, 16-17 of November, MŠM and Magic Agency as subcontractor, Belgrade, Serbia
- Conflict Transformation Telekom d.o.o. and Mokra Gora School of Management and Magic Agency as subcontractor, 2 of October, Belgrade, Serbia
- Conflict Transformation Open training Belgrade Campus of Mokra Gora School of Management and Magic Agency as subcontractor, 16-17 of September, Belgrade, Serbia
- Conflict Transformation Telekom d.o.o. 18<sup>th</sup> of July, Mokra Gora School of Management and Magic Agency as subcontractor, Belgrade, Serbia
- Business Theatre Developing Creativity IDEA Akademija, 30<sup>th</sup> of June, Magic Agency, Belgrade, Serbia
- Business Theatre Conflict Transformation Velux d.o.o., June 3<sup>rd</sup> and 4<sup>th</sup>, Mokra Gora School of Management and Magic Agency as subcontractor, Belgrade, Serbia
- Creativity Development Metalac d.o.o., 12-13 of December, Mokra Gora School of Management and Magic Agency as subcontractor, Belgrade, Serbia

## 2014

Impro theatre and Entrepreneurial Mindset – Opening event of Impact Hub Belgrade, 12<sup>th</sup> of December, Magic Agency, Belgrade, Serbia

## 2013

 Change Management Training for Top and Middle Management – 4 days, Saga doo, Magic Agency, Belgrade.

- Change Management, Saga d.o.o. 23 of September, Magic Agency, Belgrade.
- Conflict Transformation Open Training Mokra Gora School of Management 19-22 May, Mokra Gora School of Management and Magic Agency as subcontractor, Mokra Gora, Serbia
- Business Theatre Event Company Strategy, Company Values and Coping with Change -Kraft Foods doo and Mondelez International, 23-24 of May - Magic Agency, Terme Tuhelj, Croatia

- Beyond the Stress Saga doo, 18 of October Magic Agency, Belgrade, Serbia
- Joy in the Company (Company Culture) and Improvisational Theatre Saga d.o.o., 8 of November Magic Agency, Belgrade, Serbia
- Communication Skills for Employees Informatika d.o.o. Novi Sad 8-9 of March Mokra Gora School of Management and Magic Agency as subcontractor, Novi Sad, Serbia
- Erste Foundation and BIRN Partners' Meeting Facilitation Balkan Fellowship For Journalistic Excellence, 2<sup>nd</sup> Of October Magic Agency, Belgrade, Serbia
- Joy Program Internal Communications And Sense Of Initiative (Company Culture) Saga d.o.o. - 6 months programme, June 2012 – December 2012 - Magic Agency, Belgrade, Serbia
- Creative Competences of the Leader New Frontier Group (Vienna, Austria) 10-12 of July, international training for top and middle management in creative competences, with cooperation with MID Austria - Magic Agency, Belgrade, Serbia

#### 2011

- Constructive Conflict Management Top Management Mlekara Subotica, 16-17 of September, Mokra Gora School of Management and Magic Agency as subcontractor -Subotica, Serbia
- Change Management Saga d.o.o., Middle and Top Management, 4 days (4 modules of 1 day), Magic Agency, Belgrade, Serbia
- Conflict Transformation Saga d.o.o. Sales Department 2x, 18 of April and 8 of June, Magic Agency, Belgrade, Serbia

#### 2010

Who is the Client – Perception and Intuition for Sales Department - Saga d.o.o. - june,
 Magic Agency, Belgrade, Serbia

- Assertiveness in Practice Sales Department Saga d.o.o. 2x 4 of November and 10 of November, Magic Agency, Belgrade, Serbia
- Constructive Conflict Management Middle Management, Saga d.o.o., 10 of July, Magic Agency, Belgrade, Serbia
- Active Listening Sales Department Saga d.o.o., 24 of February, Magic Agency, Belgrade, Serbia
- Communication with Employees Middle Management Saga d.o.o. 6 of November, Magic Agency, Belgrade, Serbia
- Assertive Behavior Middle Management Saga d.o.o., 26 of March, Magic Agency, Belgrade, Serbia

- Creativity Development Direct Media d.o.o., 12 of August, Magic Agency (Miracle Factory), Belgrade, Serbia
- Creativity in Business Junior Chamber International, 26 of September, Magic Agency (Miracle Factory), Fruška Gora, Serbia
- Assertive Communication and Teamwork ISC (Institute for Sustainable Communities), Belgrade, 4 of July, Magic Agency (Miracle Factory), Belgrade, Serbia
- Communication Skills Sales Department, Saga d.o.o, 1 of July, Magic Agency (Miracle Factory), Belgrade, Serbia
- Influencing Skills Sales Department, Saga d.o.o, 23 of October, Magic Agency (Miracle Factory), Belgrade, Serbia
- Practicing Communication through Theatre Saga d.o.o, August, Magic Agency (Miracle Factory), Belgrade, Serbia

## 2007

• Conflict Transformation and Assertive Behavior - NovoNordisk, 1 day, Marija Farmer freelance via Horizont Internacional, Belgrade, Serbia

- Presentation skills and Public Speeches OMV, 1 day, Marija Farmer freelance via Horizont Internacional, Belgrade, Serbia
- Motivation and Self-motivation Oriflame, Marija Farmer freelance via Horizont Internacional, Belgrade, Serbia
- Selling Techniques and Motivation Oriflame, 1 day, Marija Farmer freelance via Horizont Internacional, Jahorina, BiH

## EVENTS - TEAMBUILDING, RETREATS, CONFERENCES

## 2022

- Teambuilding and Creativity Comedy Central Business Theatre & Body Language
   Lecture Wild & Siemens doo, 60 people, Divčibare
- Teambuilding and Creativity Comedy Central Business Theatre Velux International Customer Centre, 15 people, Belgrade
- Teambuilding and Creativity Comedy Central Business Theatre, ProGlove doo, 16 people, Belgrade
- Teambuilding and Creativity Comedy Central Business Theatre Trizma doo, 20 people,
   Vinarija Deurić

## 2021

- Virtual New Year Teambuilding Event Business Theatre Online Tyntec doo, 60 people, Germany-Belgrade-London
- Teambuilding & Team Consultancy for Bihac Team in Working with Migrants Church World Service, Belgrade, USA

## 2020

• Bussiness Theatre Online Zoom Event - Happy New Year - BDK advokati - lawyer company, 45 people, Belgrade

## 2019

• Impro Theatre Teambuilding Event - Saga doo, 220 people, Košutnjak, Belgrade.

## 2018

- Teambuilding Creative Event Network Manager doo, 25 people, Pančevo
- HR Business Theatre Retreat and Creative Teambuilding HR department, Atlantic Group,
   12 people, Belgrade

## 2016

 Business Theatre Event - Creative Communication of Market Research - GfK & Philip Morris International - Youth Lifestyles, Values and Market Segmentation, 60 people, 14th of October - Magic Agency, Belgrade

Teambuilding, Antistress And Wellness - 7 trainings - Telekom d.o.o. 7 trainings x 2days,
 September and October, Mokra Gora School of Management and Magic Agency as subcontractor, Mokra Gora, Serbia

## 2013

Business Theatre Event – Teamwork and Company Values – Saga doo, 100 people, 1 day,
 Magic Agency, Aranđelovac, Serbia

#### 2009

- Teamwork Direct Media d.o.o. 25-26 of October, 30 people, Magic Agency (Miracle Factory), Fruška gora, Serbia
- Creativity and Teamwork for HR Training and Development Team Telenor d.o.o, 10-11 of November, Magic Agency (Miracle Factory), Belgrade, Serbia

## 2008

- Teamwork E Smart System, 2 days Marija Farmer, freelance, Belgrade, Serbia
- Teamwork Marketing department, Knjaz Miloš d.o.o. 2 days, Marija Farmer via Horizont Internacional, Belgrade, Serbia

## 2007

- Teamwork KimTEC, 2 days, 120 people, Marija Farmer freelance via Horizont Internacional, Tara, Serbia
- Teambuilding and Teamwork Top Management Knjaz Miloš d.o.o., 2 days, Marija Farmer freelance via Horizont Internacional, Palić, Serbia
- Teambuilding and Conflict Mediation Tvornica Duhana Rovinj, 2days, Marija Farmer freelance via Horizont Internacional, Fruska Gora, Serbia

- Teambuilding and Values of the Company M San Group, Teslić, 2 days, Marija Farmer freelance via Horizont Internacional
- Teambuilding and Creativity Advertising Agency "Communis", 1 day, Marija Farmer, freelance, Belgrade, Serbia
- Teambuilding and Teamwork– Zepter Insurance, Marija Farmer freelance via Horizont Internacional, Salaš Vojvodina, Serbia

## COACHING

## 2023

• Your Business Aligned with Your Soul - mentoring and coaching program (author and coach), 6 weeks, 6 online sessions and weekly tasks / current

## 2021

• TaskHuman Coach – real-time digital coaching platform, worldwide clients - Zoom, Finastra, Medidata etc. Topics: Wellbeing at the workplace, Leadership, Conflict management, Cultural sensitivity, Teamwork, Interpersonal Relationships / current

## 2018

• Business Coaching Sessions (private practice, online) - change management, communication, conflict management, time management and leadership skills / current

## CIVIL SOCIETY BUILDING TRAININGS

## 2023

• Trainer for ToT for ART-ACT-DISRUPT - Train of Trainers workshop on Artivism = activism and art in public spaces. Tools and knowledge provided to the participants during the workshops will be used for the 3 Intervention Trainings taking place during the final quarter of 2023 - Nicosia, Cyprus, 14-16th of March 2023, ABR-Alternative Brains Rule, Cyprus

#### 2022

- Facilitator (member of the team) at a Conference/Symposium, a two day forum for policy
  makers and researchers from the field of education and training of youth workers across
  Europe to discuss what is and could be the position of education and training in ensuring
  youth work quality, 19-20 October 2022 | Estonia, Tallinn, Estonia
- Creative Approaches to Peacebuilding Erasmus PeaceBuilders Project, online workshop
- ART&FACT Peacebuilding and Art international youth training on how to create and use
  art and performance in social change and social impact, 7-days training, SEEYN, Sarajevo,
  Bosnia and Herzegovina

- Take Your Power Back Wellbeing in International Youth work senior trainer and manualbook writer, YEU Brussels - Thessaloniki, Greece, November 2021
- Expert for Building Advocacy Capacities of the Associations of Families of Missing Persons
   training and manual writing ICMP (International Commission on Missing Persons),
   Belgrade, September 2021

Workshop facilitation (online) within the framework of the project" European Youth Work
Convention - German EU Council Presidency 2020" = Activities are carried out from
04/11/2020 to 10/12/2020, responsible for preparing and facilitating programme elements
of the 3rd EYWC, such as workshops, networking possibilities, open space settings, market
place, evening programme - IJAB - Fachstelle für Internationale Jugendarbeit der
Bundesrepublik Deutschland e.V. (IJAB - International Youth Service of the Federal
Republic of Germany)

#### 2018

- Advance Capacity Building, Project "Everyone Matters! Development of Inclusive and Participatory Youth Work Practices in Eastern Partnership countries" Yerevan 8<sup>th</sup>- 15<sup>th</sup> of August, Armenian Progressive Youth, Yerevan, Armenia.
- Entrepreneurship Development Foundation Tempus, Erasmus+ Programme, 8-10 of May, Sremski Karlovci, Serbia.
- Changing Realities non-formal education as tool for social transformation SEEYN and Educational Center Krusevac (Serbia), 1-9 of February, Slavonski Brod, Croatia

#### 2017

- Strategic Planning Meeting Facilitation Balkanldea Novi Sad, 14-15 of October, Sremski Karlovci
- Activism in Local Community Group Hajde da, 15-17 of September, Petrovac na Mlavi
- Meeting facilitation Hajde da & Erasmus transition Group Hajde da, 26 of May, Belgrade

#### 2016

• Antidiscrimination Education across Erasmus+ Youth projects - TC in Poland, organised by Polish NA - participated in prepmeeting and training design in September 2016, canceled participation in training 25-28 of October, due to emergency health reasons

- Creating Opportunities Social Entrepreneurship for Innovative Youth 12/12/2015 20/12/2015, Istanbul-Turkey, Community Volunteers Foundation Turkey, SEEYN, TOG
- Erasmus+/Youth Module for Youth and Youth Organisations for Getting Information About New Programme Group Hajde da, 7-8 of November, Zrenjanin, Serbia
- Values and Organizational Management NAPOR organisation Group Hajde da, Sremski Karlovci, Serbia, 4-7 of April

- Values and Organizational Management Group Hajde da, Sremski Karlovci, 1-5<sup>th</sup> of October
- World Forum for Democracy From participation to influence: Can youth revitalise democracy? Training and directing of final performance Strasbourg, onsite event 31st of October 6th of November and online learning platform facilitation from July-November / The youth sector of the Council of Europe, through the European Youth Foundation. Responsible for facilitation (as part of the team) of 230 young participants, final public presentation-performance made with 15 participants.
- Be The Key Empowering European Youth Workers through Conflict Management Skills -May 5th - May 13th, Sajan, Serbia, CULTURE GOES EUROPE (CGE) - Soziokulturelle Initiative Erfurt e.V. Germany
- Human Rights Youth Theatre Training and Performance SKC Novi Sad, 28<sup>th</sup> of March 7<sup>th</sup> of April, and playing performance from 9<sup>th</sup> of April 9<sup>th</sup> of May in 5 theatres of Vojvodina. Project is financed by the Delegation of the EU to the Republic of Serbia through the EIDHR programme.
- MoVE Moving Values of Europe Theatre training on mobility and European values, 14-22
   February, REACH, Youth in Action, Belgrade

- Values and Organizational Management Group Hajde da, Niš, Regional Centre 17-20
   October
- Facilitation of Contact Point Trainers Team Meeting for Youth in Action/Erasmus + Group Hajde da, Belgrade, December
- The Wilderness and Magic Inside of Us creativity workshop, ACES Academy of Central European Schools Bratislava, 9-12 April, Senec, Slovak Republic

- CMS Include Us Contact Making Seminar For Inclusion EVS Projects, Swiss National Agency, 13<sup>th</sup> -17<sup>th</sup> Of November, Biel-Bienne Switzerland
- Roma Cale 21-30 of October, long term training for youthworkers working with Roma population, 1st module, Euroaccin Spain, Murcia, Spain
- On-arrival trainings for EVS Volunteers Youth in Action programme, SALTO SEE Resource Centre, South East Europe (Belgrade and Sarajevo), 5 trainings
- Youth Against Discrimination Youth Centre Krusevac, 1 day
- Theatre of the Oppressed Training for Youth theatre for dialogue and human rights, 5 days, CARS and ISC

- Human Rights, Antidiscrimination and Theatre Resource Center Majdanpek and Nansen Dialogue Centre, Subotica, 3 days
- Human Rights, Antidiscrimination and Theatre Performance Creation Resource Center Majdanpek and Nansen Dialogue Centre, Cultural Centre REX, Belgrade, November and December. Created performance on tolerance and antidiscrimination "Naked Truth – Puttin on the Ritz" that has been played in 10 cities/theatres in Serbia

#### 2010

- On arrival and Midterm trainings for EVS Volunteers Youth in Action programme, SALTO SEE Resource Centre, South East Europe (Belgrade and Sarajevo), 7 trainings
- Youth Peace Camp 2011 Senior Trainer, The Directorate of Youth and Sport of the Council of Europe, 1-10 of July, European Youth Centre, Strasbourg, France
- Creativity in Action community and creativity for youth, 3 days, Buniqua and Cerebra Bosnia and Herzegovina, Jahorina
- CMS Artistic (Contact Making Seminar For Creative Youthworkers) Norwegian NA, 18th –
   23rd of October, Fredrikstand, Norway
- European Seminar "Young People and Mobility, a Luxury?" Event 8 till 12 December 2010 in the frame of the Belgian Presidency of the European Union, Le Bureau International Jeunesse, Namur, Belgium
- CMS For Youth Exchanges for Youth With Less Opportunities Norpartner, Norwegian NA and Gjovik community, 13-17 June, Gjovik, Norway
- Cross-Border Cooperation on Youth Entrepreneurship Development and Promotion People's Parliament, Youth in Action, 15th – 21st of February, Novi Sad, Serbia
- Youth Against Discrimination Associations of High Schools Leskovac and Youth Centre Krusevac, 7 days training, Krusevac
- Good Will Classroom (Group MOST and Ministry of Education and Sport Serbia) constructive conflict resolution and non-violent communication for teachers and school's staff Sombor, Economy School, 3 days.

- Youth in Action Programme for Multipliers promotion, values and projects writing, 2 trainings x 3 days (6 days in total) Serbia, Grupa Hajde da.
- Global and Effective Youth Projects for Intercultural Dialogue training course for leaders of youth projects supported by the Alliance of Civilizations initiative (UN, New York) in

- cooperation with the Council of Europe. European Youth Centre, Strasbourg, 5 days, December 2009
- Value the Difference From Monoculture to Diversity The Finnish National Agency of the YiA Programme and SALTO Cultural Diversity Resource Centre, in cooperation with the National Agencies of Sweden, Norway, Denmark, United Kingdom, Ireland, the Netherlands and Belgium (Flemish Community). Helsinki, Finland, 5 days, October 2009
- Intercultural Understanding and Negotiations Skills for Young Politicians from Different Ethnic Backgrounds - PROGRESS - Institute for Social Democracy, Skopje, Macedonia, 3 days, June
- TC Volunteer Now Quality in EVS June 6th-14th, Bosnia, Youth in Action and Platform Spartak, Netherlands
- On-arrival and Midterm Trainings for EVS Volunteers Youth in Action programme, SALTO SEE Resource Centre, South East Europe (Belgrade and Sarajevo), 4 trainings
- Promoting Tolerance among Youth With Different Ethnic Backgrounds in South Serbia -Narodni Parlament, Leskovac, 2 days
- Intercultural Understanding and Negotiations Skills for Young Politicians, 2 days, Skopje, PROGRESS Institute for social democracy
- Presentation Skills for Young Entrepreneurs Junior Achievement, 1 day, Vlasotince, Serbia
- Youth in Action Programme Multiplication 2 days, Belgrade, Group Hajde da
- Good Will Classroom Conflict Transformation Group MOST and Ministry of Education and Sport Serbia, Petrovac na Mlavi, Padinska Skela 2 x 3 days
- Creativity and Tolerance InterculturArt, Youth in Action, intercultural dialogue using art, trainer for making theatre-street performance, international, 4 days, LDA, NIŠ, Serbia.

- 2nd European Seminar, "Children's rights" (CoE 2008-12.0), 26 30 May 2008, 2 days, Directorate General IV: Education, Culture and Heritage, Youth and Sport, Division for the European dimension of education, "PESTALOZZI" Programme, Training Programme for education professionals
- Contact Making Seminar On Action 3.1 24th 30th of April, Sarajevo, Bosnia and Herzegovina, organized by the National Agencies of Austria, Hungary, and Slovenia and the SALTO YOUTH SEE Resource Centre
- On-arrival and Midterm Trainings for EVS Volunteers Youth in Action programme, SALTO SEE Resource Centre, South East Europe (Belgrade and Sarajevo), 2 trainings

- Good Will Classroom Conflict Transformation Group MOST and Ministry of Education and Sport Serbia, Paracin/Donja Mutnica, Jabuka/Pancevo, 2 trainings x 3 days
- Tool Fair Creativity as a Competence Tool Fair, Youth in Action, Canary Islands, 1 day
- Everybody Wants to Be a Cat Theatre of the Oppressed Training and Final Performance for Youth - Centre for Nonviolent Conflict Resolution, 5 days
- Exploring Problems and Looking for Solutions through Theatre in LGBT Movement in Serbia – meeting of LGBT representatives, 2 days, organized by "Women in Action", Belgrade

- How Much Tenderness You Can Stand theatre empowerment training programme for women, Women in Action, Belgrade, 2 days
- Mediation in Youth Work 2 days, ONO organization, Youth Programme, Belgrade
- On-arrival and Midterm Trainings for EVS Volunteers Youth in Action programme, SALTO SEE Resource Centre, South East Europe (Belgrade and Sarajevo). 3 trainings
- Theatre for Empowerment Fair on Ideas of Art in Education, Zrenjanin, school teachers, university teachers, 1 day
- Power of Dialogue Long-term Training of Trainers for Theatre of the Oppressed and Rainbow of Desire, Formaat, Netherlands, 2x5 days training + project practice phase; Local coordinator of the project, expert/assistant and manual writer, Belgrade, Serbia

## 2006

- Teamwork Ministry of Finances, 3days training Horizont Internacional, Belgrade
- Recognition of Nonformal Education in Europe and SCG different stakeholders (school representatives, NGOs, Ministry, politicians), Grupa Hajde da, Subotica, 2 days
- Intercultural Competence and Organization of Youth Exchanges 22nd 29th of April, Youth Programme, Youth Forum EYE, Macedonia
- Campaigns and Advocacy in Youth Work Care International, Leskovac, 3 days

- Combating Racism & Xenophobia & Discrimination against Ethnic Minorities & Indigenous People - COOPI - Cooperazione Internazionale & European Commission, 2 x 5 days trainings, mural drawing, photo competition and final event
- Youth Camp "Tools for Action" (Group "Let's..." Belgrade) Using theatre in PR; Rajac, Serbia, 1 day

- Democracy Learning Youth Participation (Group MOST, Balkan Children and Youth Foundation); Education of youth NGOs in conflict resolution, intercultural understanding and NGO management, and cooperation (6 trainings x 3 days = 18 days) Belgrade (Serbia)
- Local Government Education (Center for Development of Serbia) Communication and Negotiation Skills, 3 trainings x 2 days = 6 days Prokuplje (Serbia)
- Good Will Classroom Conflict Transformation Group MOST and Ministry of Education and Sport Serbia, Serbia, 2 trainings x 3 days = 6 days
- Capacity Building for Decentralization and Leadership in School Ministry of Education and Sport Serbia & Marmanet Israel, schoolteachers and school management 9 trainings x 3 days = 27 days
- I'm a Woman Do You See Me "InterArt" Belgrade & Canadian Embassy, Theatre of the Oppressed workshops for women NGO activists; exploring gender issue, 8 days
- Communication Through Theatre European Congress of Students of Psychology Kopaonik, Serbia, 1 day

#### 2003

- Tolerance and Diversity within the Youth Programme Developing Projects that Promote Cultural, Ethnic and Religious Inclusion, 18th - 26th of July, 2003, 8 days, Youth Programme, SALTO Diversity UK, UK
- Young People with Open Heart (Roma Informative Centre) Intercultural understanding for Roma people (2 trainings x 3 days = 6 days) Kragujevac (Serbia)
- Dialogue in Action (Group MOST, NOVIB) Civil Society Building and Planning of Local Actions for Marginalized Youth in Belgrade suburbs (8-days training) – Belgrade (Serbia)
- My Town (Post Pessimists Belgrade) Conflict Resolution and Intercultural Understanding for youth, 7 days - Novi Sad (Serbia)
- Education of Disabled Persons in Project Proposal Writing Association of Students with Disabilities & Group Hajde da , 3 days
- **Dialogue is Key** Theatre of the Oppressed training (Group MOST, Ruma Theatre), 15 days training, 4 modules

#### 2002

Project Proposal Writing & Fundraising, Teambuilding and Cooperation for Rural Areas;
 (UMCOR) - Education of citizens from rural areas in Serbia regions; (8 x 3 days trainings = 24 days) – Užice, Šabac, Valjevo (Serbia)

- Good Will Classroom Conflict Transformation Group MOST and Ministry of Education and Sport Serbia, Serbia, 3 trainings x 3 days = 9 days, Backa Palanka, Novi Sad, Jagodina (Serbia)
- Communication Skills for Media People NGO Millennium, Kragujevac (Serbia), 1 day
- Local Government Education in Conflict Transformation Center for Development of Serbia Prokuplje (Serbia) 3 days

- Resisting Violence (Post Pessimists Belgrade) Interactive theatre techniques for practicing resistance to the oppression Belgrade (Serbia), 1 day
- Psychology of Democratic Mind Theatre of the Oppressed (Next Stop Serbia), 1 day
- Interactive Theatre Human Rights Workshop Post Pessimists, Novi Sad (Serbia), 3 days
- Youth Camp Theatre of the Oppressed (Post Pessimists Belgrade), Herceg Novi (Montenegro), 1 day
- Drama Workshops And Amateur Public Performances On Constructive Resisting Oppression – Youth Club, Novi Sad, 4 days (Serbia)
- Intercultural Understanding and Local Initiatives (Group MOST, HEKS, Switzerland) Identity, Prejudices, Tolerance & Discrimination; (3 trainings x 3 days = 9 days, for youth) –
  Novi Sad, Novi Pazar (Serbia)
- Dialogue is the Key (Group MOST, Holland Embassy) Civil society building and planning of actions for marginalized youth (5 trainings x 2 days = 10 days) Belgrade (Serbia)
- My Town (Post Pessimists Belgrade) Conflict Resolution and Intercultural Understanding for youth, 7 days, Niš (Serbia)
- Peace Studies Project (Group MOST) Facilitator of meeting of peace studies' students from Croatia, Macedonia and Yugoslavia Belgrade (Serbia), 1 day
- Good Will Classroom Conflict Transformation Group MOST and Ministry of Education and Sport Serbia, Serbia, 2 trainings x 3 days = 6 days, Užice, Jagodina (Serbia)
- Education of Schoolteachers Conflict resolution and non-violent communication (Association of Schoolteachers), Novi Sad (Serbia), 3 days
- Local Government Education Conflict resolution, dialogue, and developing tolerance on differences for politicians People's Parliament Leskovac (Serbia), 3 days
- Conflict Resolution and Negotiation for Young Politicians (Youth Club of Democratic Political Party), Lepenski Vir (Serbia), 5 days

 From Exclusion to Integration - Non-violent Communication and Negotiation in Politics -Belgrade (Serbia), 1 day

## 2000 - 1999

- Mobilizing Democratic Potentials (Group MOST, Olof Palme, Sweden) Conflict Resolution and Non-violent Communication for youth, students and members of different NGOs (5 trainings x 3 days = 15 days) Belgrade (Serbia)
- Promoting Civil Society »Lighthouse in My Hand« workshops for students on non-violent communication, diversities, overcoming prejudices and power of non-violence 3 months – Belgrade (Serbia)

## 1998 - 1996

 Project "Good Will Classroom – Conflict Transformation" (UNICEF) trainer; focusing on peace education for schoolteachers and schoolchildren trough training seminars on all levels of the school system throughout Yugoslavia; not kept record about days, approx about 30-40 days

# THEATRE & CREATIVITY TRAININGS \*Marija Farmer method, private practice

## 2024

• Impro (Theatre) for Life - 3 months program, 4 workshops monthly, magazine, theatre tasks for real life. Principles of theatre applied in real life for creative living and expanding own narratives in order to boost love, aliveness, connection with other people and personal power

## 2023

• The Small Theatre Academy of Physical, Devising and Expressive Theatre – Marija Farmer Method - 4 modules, author of concept and methodology and trainer – February, March, April, May 2023 and final performance (online) – Belgrade, Serbia

## 2022

- IMPRO & BODY Theatre Workshop 2Hot4Stage space, Belgrade
- Practical Magic Witchcraft Course individual coaching session course in creativity, energy and intuition development, 6 workshops and weekly tasks

## 2021

• Impro (Theatre) for Life - 3 months program, 4 workshops monthly, magazine, theatre tasks for real life. Principles of theatre applied in real life for creative living and expanding own narratives in order to boost love, aliveness, connection with other people and personal power

• Practical Magic Witchcraft Course - group online course in creativity, energy and intuition development, 6 workshops and weekly tasks

## 2020

- The Small Theatre Academy of Physical, Devising and Expressive Theatre Marija Farmer Method - 4 modules, author of concept and methodology and trainer – January, February, March, April 2020 and final performance (online) – Belgrade, Serbia
- Impro (Theatre) for Life 3 months program, 4 workshops monthly, magazine, theatre tasks
  for real life. Principles of theatre applied in real life for creative living and expanding own
  narratives in order to boost love, aliveness, connection with other people and personal
  power, Belgrade
- Physical Theatre Masterclass 2days, Belgrade

## 2019

 The Small Theatre Academy of Physical, Devising and Expressive Theatre – Marija Farmer Method - 4 modules, author of concept and methodology and trainer – January, February, March, April 2019 and final performance – Belgrade, Serbia

## 2018

- Poetise Creativity Development Programme, based on The Artist's Way 3 months, MF Creative Living, Belgrade.
- **Spring Intensive in Physical Theatre -** education, 5 weekend modules, February-April, Belgrade

- Goodbye REX Cultural Centre Theatre Workshop recapitalization of theatre projects done in KC REX, Belgrade 14th of December Belgrade, Serbia
- Practical Magic creative exploration of rituals, paganism and fairytales, 6 sessions -October, MF Creative Living, Belgrade, Serbia
- The Artist's Way 3 months program for opening creativity May-July, MF Creative Living, Belgrade, Serbia
- The Small Theatre Academy of Physical, Devising and Expressive Theatre Marija Farmer Method 4 modules, author of concept and methodology and trainer January, February, March, April 2017 and final performance Belgrade, Serbia

 The Small Theatre Academy of Physical, Devising and Expressive Theatre – Marija Farmer Method - 4 modules, author of concept and methodology and trainer – November 2015, January, February and March 2016 and final performance – Belgrade, Serbia

## 2015

Power of Your Dreams – Theatre Workshop - Impact Hub Belgrade, 1 day

#### 2014

- Wild Woman workshop exploring woman archetypes, rituals, mythology and power using theatrical tools, 25-26. January, 2 days, Belgrade
- The Artist's Way creativity development, from dreams to realisation, 3 months programme, Belgrade
- Body Flow Intuition Theatre Programme for Personal Development 3 months, 10 workshops, Belgrade

#### 2012

• Body Flow Intuition – Theatre Programme for Personal Development – 3 months, 10 workshops, Belgrade

## 2010

• The Artist's Way – creativity development, from dreams to realisation, 3 months programme, Belgrade

## 2009

- Passion and Killers of the Passion Open P Platform, Kortrijk, Belgium, 1 day
- Improvisation for Actors and Non-actors Impro Wisdom in Life Belgrade, 1day
- Characters Within Us And Stage workshop at Infomat International festival of Making Theatre, Athens, Greece, 5-12 July

## 2007

- Fasten Your Seatbelt, Please! opening creativity, 3 months program, Belgrade.
- Lecturer of "Theatre for Personal Empowerment" healing power of creativity, REX, Belgrade

## 2006

• The Artist's Way – 3 months program for opening creativity, Belgrade.

- Creative Weekends using theatre and painting as tool for self discovery and empowerment, 2 days x 2 trainings = 4 days, Belgrade
- Expressive Arts Training "How to Live in Serbia with Full Capacity" painting and theatre, Belgrade, 2 days
- Passion and Killers of the Passion theatre training, Cultural Centre REX; Belgrade, 4 days

# THEATRE PERFORMANCES (theatre director, writer)

## Art productions

## 2023

• "Wind Rose" - physical theatre performance, director, BenAkiba Club, Belgrade

## 2021

• "I Hear the Drum" (revival) – physical theatre performance, director, Akademija 28, Belgrade

#### 2020

• "Zero Point" - physical and expressive theatre performance, director and writer, Small Academy final performance, Belgrade, Serbia

## 2019

• "You Make Me" - physical and expressive theatre performance, director and writer, Small Academy final performance, NFI, Belgrade, Serbia

## 2017

• "After Wakening" - physical and expressive theatre performance, director and writer, Small Academy final performance, KC REX Belgrade, Serbia

## 2016

• "I Hear the Drum" - physical and expressive theatre performance, director and writer, Small Academy final performance, KC REX Belgrade, Serbia

## 2015

• "Me and You, The Same" – physical theatre performance, director, writer, performer - Krug, Serbia

• "Who is Your Soulmate?" – solo performance, director, writer, performer - AWA gallery OT301 residency programme, Amsterdam, Netherlands

#### 2010

 "Her Secret Life" - visual/rhythm performance based on my poetry book "Her Secret Life", director, writer, performer - REX, Belgrade, Serbia

## 2008

• "Love so True" – solo performance (20min), director, writer, performer - DAH Theatre, final product of MAPA Procession of Icons Workshop, Belgrade, Serbia

## 2006

• "The Love Affaire of Sun and Moon" - director, co-leader of the process - KC REX, Belgrade, Serbia

## 2005

 "Passion and Killers of the Passion" – director, leader of the process, expressive arts theatre performance- KC REX, Belgrade, Serbia

## Community Theatre, Theatre for Social Chnage, Applied Theatre Performances

## 2017

"Harmonica (Stand by Me)" - performance based on physical & expressive theatre about discrimination, stigmatization and exclusion from society of victims of sexual violence in the war in Bosnia & Herzegovina. Aim of the performance is awareness raising about this sensitive issue and call for empathy and support. Leader of the process, writer & director - Sarajevo, Mostar, Brcko, Sanski Most - UNFPA, BiH

## 2014

- "Can Youth Revitalise Democracy?" final performance with youth from all over the world for closing session of World Forum for Democracy - director, leader of the process, writer -Strasbourg, Council of Europe and European Youth Foundation
- "Hit that Jive!" Youth for Human Rights director, leader of the process, writer SKC Novi Sad, EIDHR, played in 5 cities in Vojvodina, Serbia

## 2012

"Naked Truth – Puttin' on the Ritz" – Antidiscrimination and Promotion of Tolerance –
director, leader of the process, writer - Nansen Dialogue Centre and Resource Centre
Majdanpek, played in 10 cities in Serbia

"Everything is Easy when You are Young?" – Theatre of the Oppressed performance, high
school students, prevention of violence among youth - director, leader of the process,
writer, Joker - CARS (Centre for Alternative Conflict Resolution), Belgrade, Serbia

## 2009

 "Pink Umbrellas and the Rest" - street performance with international youth participants, developing creativity and tolerance - director, leader of the process, writer, Niš, Youth in Action Project, Serbia

## 2008

• "Everybody Wants To Be a Cat" – Theatre of the Oppressed performance for Youth - director, leader of the process, writer, Joker - CARS, Belgrade, Serbia

## 2007

• "Who is the King of VIP?" - director - street theatre, antidiscrimination, within campaign All Equal All Different Council of Europe, played at EXIT festival, Novi Sad, Serbia

#### 2004

• "Be Yourself in Your Leisure Time" – Woman Human Rights and Gender Issue -Theatre of the Oppressed performance; director, co-leader of the process, Joker -InterArt & Cultural Centre REX, CIDA Canada, Belgrade, Serbia

## 2003

- "I don't Like Carrots, But I still Eat Them" Forum Theatre performance, director, coleader of the process, Joker Festival of Alternative Theatre, Ruma, Serbia
- "Do Not Watch Participate!" Forum Theatre Performance director, leader of the process, writer, Joker SKC, Belgrade, Serbia

## Children Performances

## 2004

• "Be What You Are!" - director, writer, performer - InterArt, Belgrade

## 1998

• "Love Makes You Beautiful" – codirector, writer, performer - theatre "Maja" & Natasa Marjanovic, Belgrade

#### **Business Theatre Performances**

 "Always look at the Bright Side of Life" - applied performance, opening of regional health conference "Future Of Primary Health Care In Balkans - City of Belgrade, Ministry of Health of Serbia and Canadian International Development Agency CIDA, played at Skupstina grada Beograda, Belgrade

## **WRITINGS**

- Strategy Documents and Activity Plan Development for Culture and People Development
   Mobi Bank, Belgrade 2023
- T-Kits (Manuals) for Soft-skills for numerous companies Communication skills, Conflict Management, Stress and Psychological Wellbeing, Creativity Development, current
- Take Your Power Back Manual For Wellbeing theoretical concepts and methodologypractical tools, YEU, Youth for Exchange and Understanding, Brussels, 2022
- TOT (Training of Trainers) Manual for Sales Team, Velux doo, 2021
- Advocacy Strategy for Associations of Families of Missing Persons Manual International Commission On Missing Persons (ICMP), Sarajevo, 2021
- TOT (Training of Trainers) Manual for HR team SAGA doo, 2019
- Creativity Ventures Online Magazine on Advance Creativity Competence Development of Trainers – Youth in Action, 2010
- Theatre of the Oppressed, Training for Trainers Manual Ghent, Belgium, 2009
- Power of Dialogue Manual/Book (hardcopy) for Creating and Leading Participative
   Drama Trainings and Creating Interactive Theatre Performances Formaat Netherlands,
   2007
- Intercultural Understanding; Conflict Resolution & Nonviolent Communication; Teamwork
   & Leadership Manual for NGOs Project "Democracy Learning Youth Participation",
   Group MOST & Balkan Children and Youth Foundation, 2003
- Internal HR Manual Orsus, Glum UP via Mosaic Advertising Agency, 2006
- Poetry books 3 books of poetry published (2004, 2010, 2016)

## **OTHER**

• "Body poetics" - TF Talk (TED format talks for youth) - International Tool Fair XV- TF Talks in the context of « Conception, Animation et Coordination de Formations ou

Seminaires dans le Cadre de la mise en Oeuvre du Programme Erasmus+ Jeunesse Et Sport », Porto, Portugal, 2021