



# Chardymova Natalia

## Educational Advisor

### CONTACT INFO

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I design highly experiential learning environment which brings out best in individuals and teams in order to realise their best potential and to firm their professionalism.

## FREE-LANCE EXPERIENCE

### 2009-2018

- Over 150 trainings and capacity-building for multinational and multicultural groups, including training of trainers, graphic facilitation, gamification of the learning processes etc.
- Numerous workshops, facilitation of different groups, consultative meetings and strategic sessions
- Design of MOOCs (massive online courses)
- Design of blended learning experience for diverse organisations and target groups.
- Successfully cooperated with diverse national and international stakeholders including OHCHR, diverse universities and ministries, European Commissions agencies, Council of Europe
- Lead the process of quality assurance in the field of education and training, including reviewing the quality standards, standards for cooperation with numerous consultants, experts and instructors, developed several competence frameworks and assessment tools.
- Managed to integrate experiential learning instruments into online training activities
- Developed dozens of training methodologies, shorter- and longer-term simulation exercises
- Contributed to several publication for trainers, published several articles on experiential learning

## WORK EXPERIENCE

### Educational Advisor, Council of Europe

#### JANUARY 2018 – PRESENT

- Successfully managed the Council of Europe educational programme
- Designed, implemented and evaluated educational program for around 5000 people in the field of access to rights, democracy, peace, radicalisation, gender, anti-racism and anti-discrimination against minorities, climate justice and human rights violation on internet.
- Implemented diverse formats of activities including on spot trainings, long-term training courses (blended learning), MOOCs, and large-scale conferences, symposia and forums for 300-500 participants.
- Led the bi-lateral cooperation programs with Armenia, Azerbaijan, Russia and Ukraine in the field of peace and human rights education.
- Transformed several policy guidelines tackling access to rights, refugees, minorities and threats for democracy in the Council of Europe countries.
- Developed networks of multipliers active in the area of peace, transition and inclusion of refugees, and social rights.

# WORK EXPERIENCE

## FOUNDER AND DIRECTOR OF ACADEMY OF INNOVATION, MAY 2015 - DECEMBER 2017

- Strong organisational growth over the first year of work
- Creation a successful organisation working locally and internationally
- Successful implementation of a number of international educational project on SDG, list can be checked here: <http://academy-of-innovation.com/portfolio/>
- Wide network of partners all over the world
- Organisational and projects sustainability, sustainability of the networks developed

## PROGRAMME COORDINATOR, SFERA MOVEMENT, RUSSIA (NGO) MARCH 2007 – DECEMBER 2013

### PROJECT COORDINATOR OF THE NIZHNY NOVGOROD VOLUNTARY SERVICE SEPTEMBER 2006 – MARCH 2007.

- Enlarged the partners network though entering the Alliance of International Voluntary Service Organizations and Coordinating Committee of International Voluntary Service
- Around 500 volunteers sent each year to international voluntary camps abroad
- Around 200 volunteers received yearly in the workcamps organized in Russia
- Constant growth of receiving and sending for the long -term programmes, international cultural programmers, youth exchanges and training course
- Organization became the main standard setter for international voluntary service in Russia

## ACADEMIC HISTORY

**2002-2007 Specialist in Pedagogy  
(5 years of studies), Nizhny  
Novgorod State University**

## TRAINING

- IT Security training, Council of Europe, 2018
- Personal Efficiency training, Council of Europe, 2019
- E-learning on ethics, Council of Europe, 2019
- E-learning on Fraud awareness, Council of Europe, 2020
- Writing efficiently, Council of Europe, 2021
- Training on social media, Council of Europe 2021
- Appraisal training appraisers, Council of Europe, 2021

## LANGUAGES

Russian – mother tongue

English – C1, French – B2, Spanish – A1

## CORE COMPETENCIES

- Know how to review, revise and apply to practice diverse quality standards and criteria
- Strategic in education, feel confident in interlinking educational activities with a wider organisational framework, priorities and agendas.
- Ability to design, implement and evaluate trainings/capacity-buildings according the existing quality framework.
- Strong training and facilitation skills
- Skills in leading international and multicultural team of programme assistants, consultants, experts and other stakeholders
- Ability to motivate and stimulate sense of integrity with organisational and team values
- Strong planning skills, ability to meet deadlines
- Ability to balance between different roles and tasks
- Efficient, structural and practical in written communication, including e-mails, taking minutes, writing concise summaries and reports.
- Capacity to develop and sustain cooperation with diverse stakeholders from different fields and backgrounds
- Digital Skills (LMS and webinar platforms) + Microsoft office