

MarCus VRECER

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born 18.12.1973 in Vienna, Austria



EDUCATION HISTORY

- Matura (AHS Schwechat, Schwechat, Austria), **A-Level**
- University:
 - Alma Mater (Vienna 1010, Austria): **Romanistics & Cognitive Sciences** (not finished)
- further education:
 - **Human Resources Management and Coaching**
 - **Training for Trainers** in international youth work
 - **Management** (focus on finances, marketing, PR and CSR)
 - **Entrepreneurship, Creativity and Innovation**

LANGUAGES

- mother tongue: **german**
- fluent: **english, spanish**
- conversational: **french, portuguese**

EMPLOYMENT HISTORY

Employments

- 1997-1998: **Grenzenlos (Heiligenstädterstrasse 2, Vienna 1090, Austria):**
 - **Project Development Manager:** building up of a regional co-ordination point for the European Commission's Programme „European Voluntary Service“ for Eastern Austria, mainly Vienna
- 1998-2000, 2001-2003: **Grenzenlos (Heiligenstädterstrasse 2, Vienna 1090, Austria)/City of Vienna:**
 - **Co-ordinating Board of Directors:** international mobility programme MELANGE (www.melange.at). MELANGE is a programme that is implemented on behalf and with the financial support of the City of Vienna, making use mainly of the European Commission's Programme Youth in Action (former YOUTH). It comprises of young people aged 18-30 going to another country to engage in community services and thus promote active citizenship, solidarity, inclusion and intercultural learning. The volunteering projects can last from one week to twelve months. Special emphasis is put on the active participation of young people with fewer opportunities and on co-operation with Southern and Eastern countries. Together with a further colleague, it was my responsibility to co-ordinate the programme and all stakeholders involved, including Human Resources Management, Financial Management, Strategic Management, Marketing, Training and Administration.
- 2003-2006: **Grenzenlos (Heiligenstädterstrasse 2, Vienna 1090, Austria)/City of Vienna:**
 - **Project Manager:** international mobility programme MELANGE (www.melange.at)
Focus on Project Development, External Representation, Marketing, Budgeting, and Training.

Freelance

- **UNESCO Austria (Universitätsstrasse 5, Vienna 1010, Austria):**
 - Conception and facilitation of a **two-day workshop on „World Heritage“** at occasion of an international UNESCO Conference on the same topic (Graz, Austria, 2000)
 - Conception and facilitation of a **project development workshop** at occasion of UNESCO Austria's event „50 years of Associated School Project (ASP)“ (Vienna, Austria, 2003)
- **Norwegian National Agency for the Youth in Action programme (Postboks 8113 Dep, N - 0032 Oslo, Norway):**
 - Elaboration and facilitation of events in the frame of the Training and Co-operation Plan (TCP):
 - „Take-off Tbilisi“, an East-West partnership-building activity, Georgia 2012
 - “ERASMUS+, what's the fuzz?”, a Nordic-Baltic-Irish co-operation adventure, Iceland 2013

- **Austrian Federal Ministry of Social Affairs (Franz-Josefs-Kai 51, Vienna 1010, Austria):**
 - **Leader of the Austrian youth delegation** in the frame of the „International Development Exchange“ programme (INDEX) 2000 (Japan, June/August 2000)
 - **Leader of the Austrian expert delegation** in the frame of the „Young Core Leaders of Civil Society Groups Development Program“ (Japan, February 1-15 2006)
Meeting of social experts from government and civil sector between Japan and other countries. Tackled issues: elderly, people with disabilities, youth
 - **Research, conception and elaboration** of a presentation on „the Third Sector in Austria“
- **Intercultural Center (Lindengasse 41/10, Vienna 1070, Austria):**
 - Elaboration and facilitation of 3 separate **5-day-training courses** in the frame of Youthnet-SEE.
The aim of these training courses was to provide training on how to implement transnational volunteering and exchange activities, and to offer a forum for partnership-building between organisations from the EU and from South-Eastern Europe. The target group were youth workers and project managers at NGOs.
 - Sofia/Bulgaria 2001, Igalo/Montenegro 2001, Belgrade/Serbia 2002
- **European Association of the International Cultural Youth Exchange (ICYE EA)**
(Van Elewyck Straat 35, 2nd floor, BE - 1050 Bruxelles, Belgium):
 - **Trainer in international 7-day training courses targeting at youth, youth workers and project managers in NGOs:**
 - „Youth at the End of a Millenium“, Mexico 1998
 - „Pedagogical Tools in Non-Formal-Education“, Morocco 1999
 - „European Voluntary Service in the Arabic region“, Egypt 2000
 - „A Toolbox for Conflict Resolution“, Iceland 2004
 - „SHOROUK – EuroMediterranean Partnership Building“, Italy 2007
 - “SHOROUK II – quality in EUROMED youth projects”, Italy 2009
- **various employers** (public administrations, NGOs, networks, companies)
 - **conception and facilitation of international training courses targeting at youth, youth workers, and project managers in NGOs and civil society institutions:**
 - 2004 – current date, more than 70 training courses, more than 1500 participants
 - more than 400 days of facilitation and training on the field (preparation or follow-up not included)
 - main topics: management, non-formal education, empowerment of individuals and groups, international co-operation, strengthening civil society and European/global concerns
 - **pls see annexed list**
- Manifold jobs in the area of **graphic design and PR** (conception of and counseling regarding Corporate Identities, redaction and layout of brochures, illustration of manuals, ...)

VOLUNTEERING ACTIVITIES & ACHIEVEMENTS:

- 1992/93: **intercultural exchange year to Bolivia**, volunteering in social and ecological projects
- 1994-2005: **manifold activities and responsibilities for the association ICYE Austria** (an association for intercultural exchange programmes aiming at peace education and personal growth)
 - chairman of association, external representation, training of co-workers, programme development, conception and facilitation of workshops and meetings
- **pedagogical embedding and training of Austrian and international participants** in international exchange programmes and volunteering activities (eg EVS, ICYE, INDEX,...)
 - mentorship
 - pre-departure and on-arrival training courses, midterm- and final evaluation meetings, training courses for returnees and alumni
- 2006-2010: **board member of the European Association “International Cultural Youth Exchange”**
- 2014-present: **founding member and board member of the International Youth Work Trainer Guild**

TECHNICAL & ARTISTIC SKILLS

IT skills

- office applications, image processing, DTP, audio engineering, web 2.0, video production

other skills

- graphic design, typography, driving license, diving license (PADI), various music instruments, international cuisine

INTERNATIONAL TRAINING COURSES FOR VARIOUS EMPLOYERS

(average duration: 6 days, average number of participants: 25)

- „Integration of people with disabilities in int'l volunteering activities“, Costa Rica 2004
- „Quality, visibility, sustainability through management tools for NGOs“, Austria 2006
- „New Youth, new management – at the dawn of a new generation“, Ukraine 2006
- „Contact Making East West – catch the EVS ropes“, Georgia 2006
- „PIMP my NGO“, Czech Republic 2007
- „M3 – management, marketing and money for NGOs“, Greece 2007
- „FLY – facilitating learning for youth – an advanced Training for Trainers course“, Czech Republic 2008
- „It's only human – human resources management, communication and leadership“, Bulgaria 2008
- „FM4NGOs – Financial Management for NGOs“, Iceland 2008
- “building stairs of quality“, Georgia 2008
- „M3 – management, marketing and money for NGOs“, Moldova 2008
- “strategic management and fundraising for rural development NGOs“, Cambodia 2009
- “fundraising for development co-operation“, Bulgaria 2009
- „FLY – facilitating learning for youth – an advanced Training for Trainers course“, Georgia 2009
- „FLY – facilitating learning for youth – an advanced Training for Trainers course“, Armenia 2009
- “Gestión de proyectos internacionales“, Bolivia 2010
- “SHOUT OUT LOUD! Marketing and PR for NGOs“, Hungary 2010
- “Meet in Malta – EVS partnership-building and training course“, Malta 2010
- „M3 – management, marketing and money for NGOs“, Russia 2010
- „FLY – facilitating learning for youth – an advanced Training for Trainers course“, Russia 2010
- “FLY: expertlab- space for excellence for trainers“, Austria 2010
- “STEPS4NGOs – image building and PR against social exclusion“, Bulgaria 2011
- “bringing it all back home – participation and volunteerism in local youth work“, Ukraine 2011
- “ULTRA - beyond exclusion: how to efficiently use non-formal learning to foster inclusion“, Russia 2011
- “Project Management for Youth Centers“, Austria 2011
- “Training of Trainers dealing with multicultural youth work and participation“, Portugal 2011
- “STEPS for NGOs” (topic: kick-off for civil initiatives), Nepal 2011
- “STEPS for NGOs” (topic: kick-off for civil initiatives), Vietnam 2011
- „FLY – facilitating learning for youth – an advanced Training for Trainers course“, Romania 2011
- „M3 – management, marketing and money for NGOs“, Denmark 2011
- “V. for Volunteer” (topic PR and Promotion for socially excluded groups), Austria 2011
- “Tbilisi take-off”, (topic: East-West networking and partnership-building), Georgia 2012
- “ENTERPRISE 21” (topic: management and entrepreneurship), Georgia 2012
- “Learning Space” (topic: training of educators and trainers in non-formal education), Denmark 2012
- “LOUDSPEAKER!” (topic: PR & Promotion), Armenia 2012
- “ULTRA - beyond exclusion: how to efficiently use non-formal learning to foster inclusion“, France 2012
- “Volunticipation all over!”, (topic: volunteerism and civic participation), Bulgaria 2012
- “get ready to act!” (topic: empowerment and social inclusion), Georgia 2012
- “High Voltage” (topic: empowerment, creativity and coaching), Hungary 2012
- “5 minutes of fame” (topic: video production and web 2.0 as PR tools), Hungary 2012

- “ENTERPRISE 2020” (topic: management and entrepreneurship), Bulgaria 2012
- “SSSTING – stimulating sustainable social initiatives for and by youth from less privileged areas”, Austria 2013
- “STEPS IN – empowerment of civil society”, Bulgaria 2013
- “STEPS IN – empowerment of civil society”, Vietnam 2013
- “Project Management for Youth Centers”, Austria 2013
- “EVE 2020 – Entrepreneurship, Volunteering, Employment”, Portugal 2013
- “PITSTOP 2013” (topic: strategic management), Austria 2013
- “GROW 2020” (topic: personal development and coaching), Armenia 2013
- “Golden Frame” (topic: management for NGOs), Czech Republic 2013
- “1001: bazaar of excellence” (topic: open space for trainers in non-formal education), Denmark 2013
- “Kick-off 2013” (topic: social entrepreneurship), Italy 2013
- “East-West Dynamo” (topic: leadership and motivation), Armenia 2013
- “Enterprise 2013” (topic: social entrepreneurship), Romania 2013
- “Pump my employability” (topic: employability), Cyprus 2013
- “Young leaders for the future” (topic: leadership), Azerbaijan 2014
- “EEEEPEA” (training of trainers in non-formal education), Hungary 2014
- “Matrix 2.0” (topic: web 2.0), Georgia 2014
- “NEXT LEVEL!” (topic: social entrepreneurship and strategic management), Austria 2014
- “MEGAPHONE!” (topic: PR and Promotion), Romania 2014
- “East-West Youth Power” (topic: empowerment and active participation of young people), Georgia 2014
- “VIDEOLOGY” (topic: video production), Georgia 2014
- “Europe, mon amour” (topic: European Citizenship), Iceland 2014
- “Contact Making Event – Mobility Projects of Youth Workers” (topic: partnership-building), Poland 2014
- “2C is the Key” (topic: communication and coaching), Romania 2014
- “Youth in Democracy” (topic: democratic citizenship), Azerbaijan 2014
- “Bazzooka” (topic: PR), Azerbaijan 2014
- “Don’t wait, facilitate!” (topic: facilitation techniques), Estonia 2015
- “For EX” (topic: cultural diversity and European citizenship), Turkey 2015
- “Coach at work” (topic: coaching), Austria 2015
- “Ad Venture!” (topic: social entrepreneurship), Austria 2015
- “Storytelling+” (topic: storytelling), Austria 2015
- “Start it up” (topic: social entrepreneurship), Iceland 2015
- “Creative Writing+” (topic: creative writing), Latvia, 2015
- “Sustainofutureland” (topic: employment & sustainable development), Slovakia 2015
- “Coaching: investing in the future” (topic: coaching), Poland 2015
- “Visual Facilitation+” (topic: graphic facilitation), Estonia 2015
- “Start the Change!” (topic: social entrepreneurship), Portugal 2015
- “Hyper youth 3000!” (topic: web 2.0), Denmark 2015
- “Going Global” (topic: youth leadership), UK 2015

countries I have worked in / worked with

